



TEACHING TEAM SKILLS USING FUN ACTIVITIES

Creating a work culture that values collaboration

Lack of co-operation is one of the foremost reasons given by organisations as a cause for its poor Operational Performance.

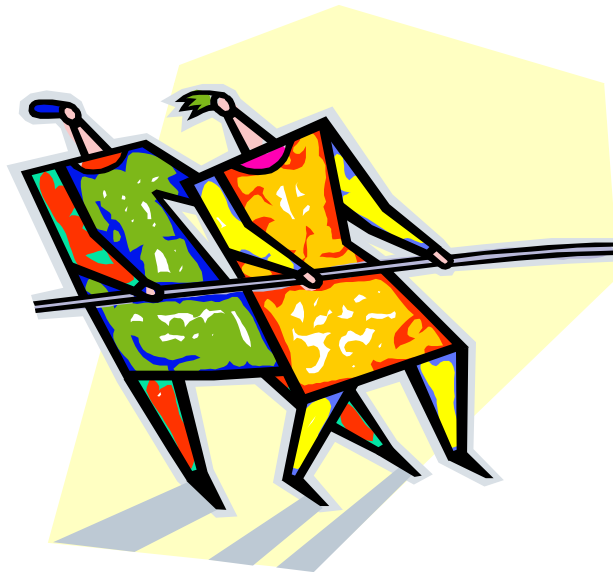
Therefore, it becomes imperative to find ways to **encourage and develop a cohesion among employees.**



WHAT ARE THE SKILLS AND ABILITIES SEEN WITHIN EFFECTIVE TEAMS?



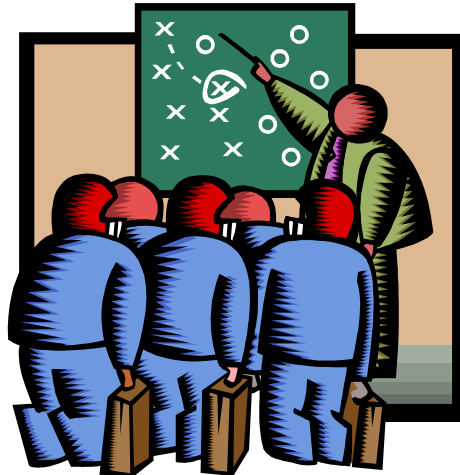
1. THEY HAVE EFFECTIVE TEAM MEMBERS WHO ALL CONTRIBUTE



2. THEY RUN EFFECTIVE MEETINGS



3. ALL MEMBERS HAVE GOOD PRESENTATION SKILLS



4. TEAM DECISION MAKING AND PROBLEM SOLVING IS EFFECTIVE



5. ALL TEAM MEMBERS KNOW WHAT TO DO WHEN DEALING WITH DIFFICULT PEOPLE



6. CONFLICT RESOLUTION IS UNDERSTOOD AND PRACTICED BY ALL



7. NEGOTIATION TECHNIQUES ARE WELL UNDERSTOOD BY ALL WITHIN THE TEAM



8. EVERYONE HAS APPRECIATION OF INDIVIDUAL STRENGTHS AND WEAKNESSES



9. EVERYONE IS COMPETENT AT GIVING AND RECEIVING FEEDBACK



10. THE TEAM IS EFFECTIVE IN ITS PLANNING & PRIORITISING OF ACTIVITIES



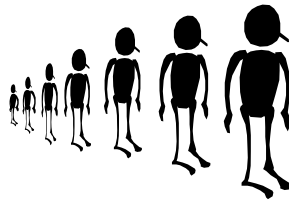
**An effective team can take some 2-3 years
to develop to its full potential**



HOW DO TEAMS DEVELOP?

1. Forming

- Establish purpose
- Share goals
- Build trust



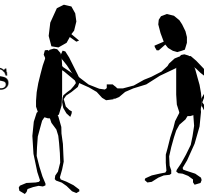
2. Storming

- Deal with criticism
- Handle arguments
- Avoid rejection



3. Norming

- Accept individual differences
- Give feed-back
- Assess performance



4. Performing

- Solve problems
- Achieve results
- Celebrate successes



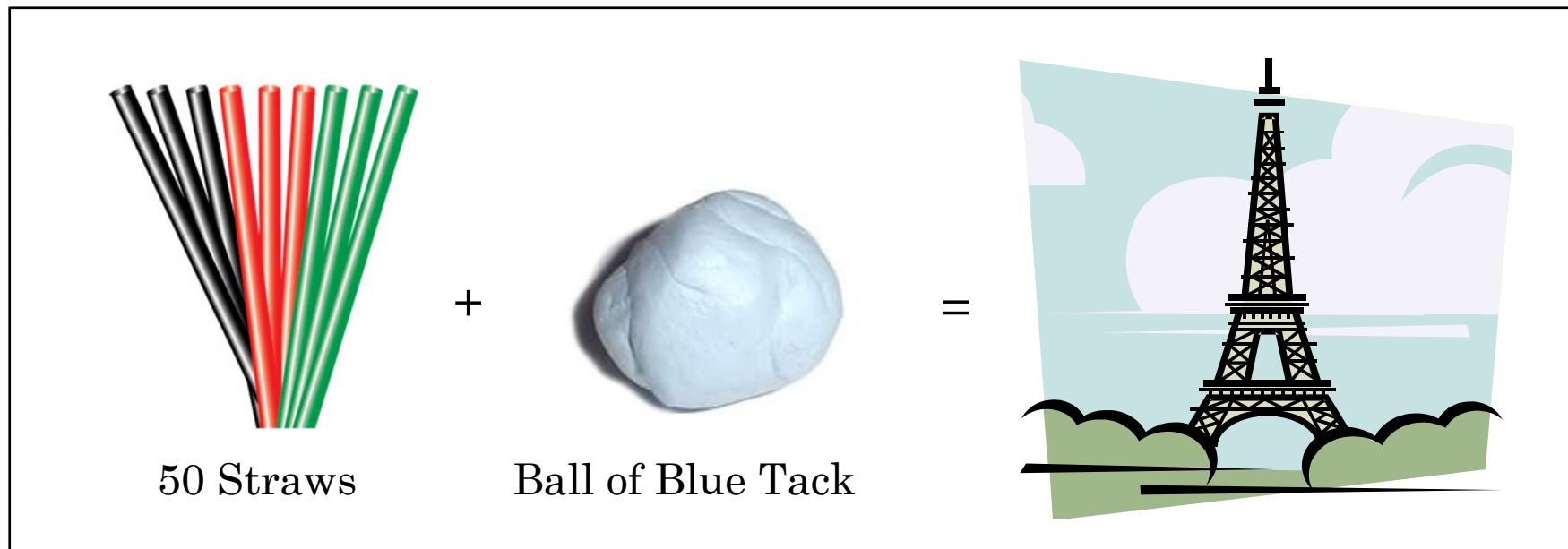
As teams get more experience at taking on new challenges they will move through these behaviour patterns faster



FUN ACTIVITIES FOR TEAM BUILDING

ACTIVITY: BUILD A TOWER

As a team, build the **tallest** tower you can, out of the materials provided.



You have 10 minutes

Note: The Tower must stand by itself for 1 minute

TIME TO REFLECT

- Did your team work together?
- Did team members take on a certain role?
Who were Thinkers, Doers, Leaders, Carers?
- What was your team's process?
Did you Plan, Do, Check, Act or did you Fire, Fire, Fire, Arm?
- Did you learn from the teams around you?
- What would you do differently next time?



WHAT IS THE PURPOSE?

This activity can be used for many different purposes.
The most obvious is to illustrate **teamwork, planning,**
and **cooperation.** **WHAT ELSE?**

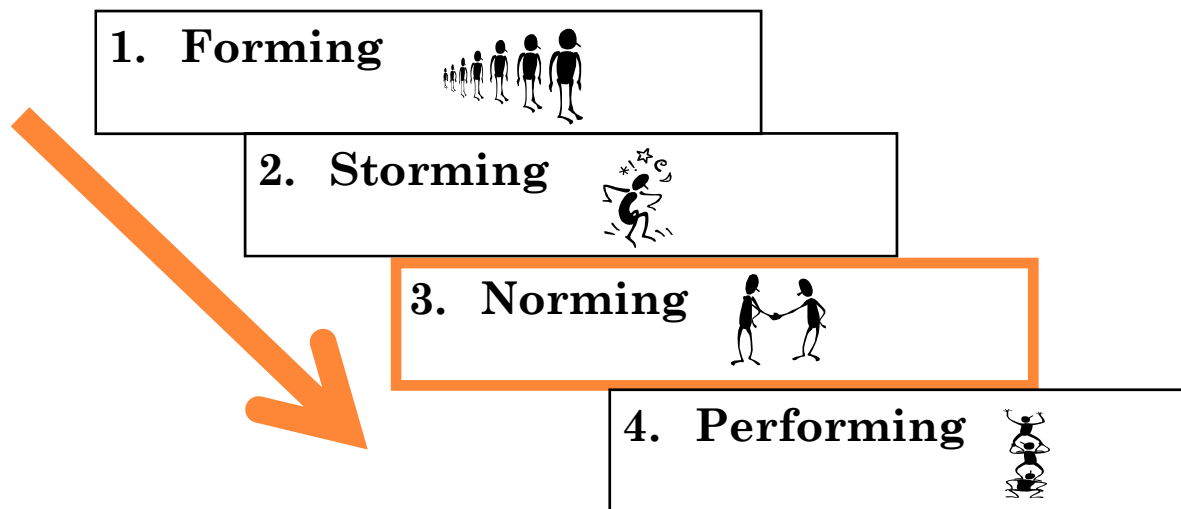
Problem Solving

Working to Deadlines

Delegation

Cooperation

Critical Thinking



Be Creative not Complex!



Spaghetti

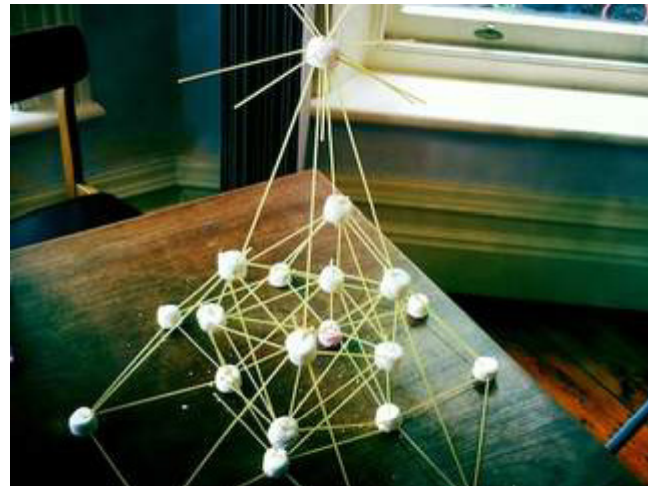


Balloons

Marshmallows



Sticky Tape



Tooth Picks



Remember the Journey should be Fun!