



Byrne & Davidson Award

Recognising colleagues who are contributing to our goal to be a great company

B&D (which stands for Byrne and Davidson) Doors & Openers is an iconic Australian company that has been around since 1946. They make roller doors and shutters for residential and industrial markets and export to 22 countries globally with operations in 3 states as well as New Zealand and Hong Kong.



Since October 2013, B&D Doors and Openers have on a quarterly basis, recognised the performance of their employees for demonstrating inspiration, innovation, expertise and great performance. The quarterly Award Winners receive a \$500 Gift Card.

On the back of winning the quarterly Award, employees automatically become finalists for the Byrne & Davidson Annual Award. At the end of the year a committee selects a Byrne & Davidson Award Annual Winner from these finalists and the winner is presented with a \$5000 Gift Card.

The Area Based Work Area Management (WAM) Team in the Shutters Area at B&D Kilsyth, Victoria used Lean Manufacturing methods to explore ways to improve productivity and safety in their work area. Their team efforts and achievement resulted in success in improving the business. The team were recognised for demonstrating the following Dulux Group Values and Behaviours:

"Be Customer Focussed, Consumer Driven"

- Ask, listen learn and act
- Help your customers win

"Value People, Work Safely & Respect the Environment"

- Protect yourself and others – work safe, home safe
- Work as a team, win as a team

"Innovate & Grow – Unleash our Potential"

- Challenge and ask what is possible

- Work together and share ideas

"Run the Business as Your Own"

- Know your role, be accountable and deliver
- Be decisive.

Figure 1: WAM Team in the Shutters Area



L to R: Ian Petrie (Team Leader), Steve Gough and David Robertson

Leon Thebus, the Continuous Improvement Co-ordinator at B&D Kilsyth said, *"They ticked all the boxes.....!"*

Figure 2: Shutters Improvement Sheet

Team Name: Shutters WAM team	Location: Shutters-Guides Area	Initiated Date: 21/11/13
Team Type: WAM	Item:	Completed Date: 24/11/13
Initiator: Kamilan		
1. Problem		
Tools hard to find causing lost time- 30 mins/day X 1 employee		
2. Current Situation (Plan)		
3. Proposed Change / Approved Improvement (Do)		
Improvement Target:	Home positions for tools	Cost: 2hrs labour \$30 material
4. Results:	(Check)	Expected Saving:
5. Future Actions:		(Act)
Approved by:	Rodney Bolt	G.Boucher
Managers, Supervisors and Leading Hands to sign off acceptance of Proposed Change		Craig Moss
		Ian Petrie

CTPM congratulates the team on their award and moreover on their contribution to the site and its performance.

For further information please contact:



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