

Acacia Joinery @ the Half Way Mark

On the 29th May 2014 Acacia Joinery embarked on an improvement journey with CTPM Australasia. The site was after an approach that was well structured and included all personnel to clear up, sort out and “establish a place for everything and everything in its place” so as to reduce frustrations, create a safer workplace and make it easier to achieve their Production Plan.

Acacia Joinery is a family owned business, with over 30 years’ experience in the manufacture of timber joinery. They strive to be the leading specialists in the manufacture and design of quality solid timber windows and doors for the high-end architectural market – both residential and commercial.

Their motto “You design it, we’ll make it” – raked, curved, circular and arched windows, internal and external, sliding, bi-folding, pivot, double / french doors, single doors and more. Each unit is individually handcrafted to suit the style and character of your project.

Figure 1: Clear-up activities in the Machine Shop



L to R: Russell Pugh (back) and Daniel Oldfield

From CTPM’s range of short programs linked to Competitive Systems and Practices units which are being sponsored by the *NSW Department of Education & Training – State Training Services*, the 12 week Work Area Management (5S) program was taken on board and kicked-off with 2 teams (a total of 9 personnel).

Being an Approved Provider under the NSW Strategic Skills Program for Existing Workers, CTPM was able to get funding of \$1,125 per student to assist Acacia’s personnel to achieve the selected Unit of Competency (MSS402040A – Apply 5S procedures) from the nationally recognised qualification, Cert III in Competitive Systems and Practices. This training is funded by the NSW Government in partnership with the Commonwealth Government.

Figure 2: Clear-up activities in the Assembly Shop



L to R: Tyson Geale and Malcolm Pugh

To date the teams are at the half-way mark, they have worked hard to complete the following steps of Work Area Management:

- Clear-up of allocated improvement area (see Figures 1 and 2);
- Identify requirements for improvements to be made within area; and
- Establish a place for everything and everything in its place throughout the improvement area.

On the 2 June 2014 Mid-way Presentations took place as seen in Figures 3 and 4. The teams presented their recommendations for improvements and described tasks they had completed to date. With their Improvement Sheets and Requirement Sheets in hand, ideas were shared amongst the teams and management.

Figure 3: Assembly Shop and Hardware Store Team Mid-way Presentation



L to R: Malcolm Pugh, Anton Pugh, Aaron Pugh, Liam Schoupp and Tyson Geale



What a great achievement by all team members. It was great to see everyone get involved and share their ideas. We at CTPM look forward to seeing the next part of the journey unfold (implementing the improvements and making them sustainable).

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Figure 4: Reuben Pugh taking part at the Mid-way